



The criteria for academic appointment at the Faculty of Science University of Kragujevac

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Faculty of Science

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Content



Main Documents



Procedure



Mandatory and optional elements



Analysis and discussion

Main Documents



Law on higher education

University Statute

Guidelines on the procedure for academic staff recruitment, appointment titles, and occupational types at the University of Kragujevac

Faculty of Science Statute

Guidelines on academic staff requirements at the Faculty of Science

PROCEDURE

Job advertisement

Selection Committee Report

Report on recommended appointee
(available at the University website for 15 days)

Faculty of Science approval

University Personnel Committee
approval

Full professor appointment by
the University Senate

ELEMENTS

mandatory

optional

Research and outcomes
Academic papers
(M10, 20, 30, 40, 50, ...)

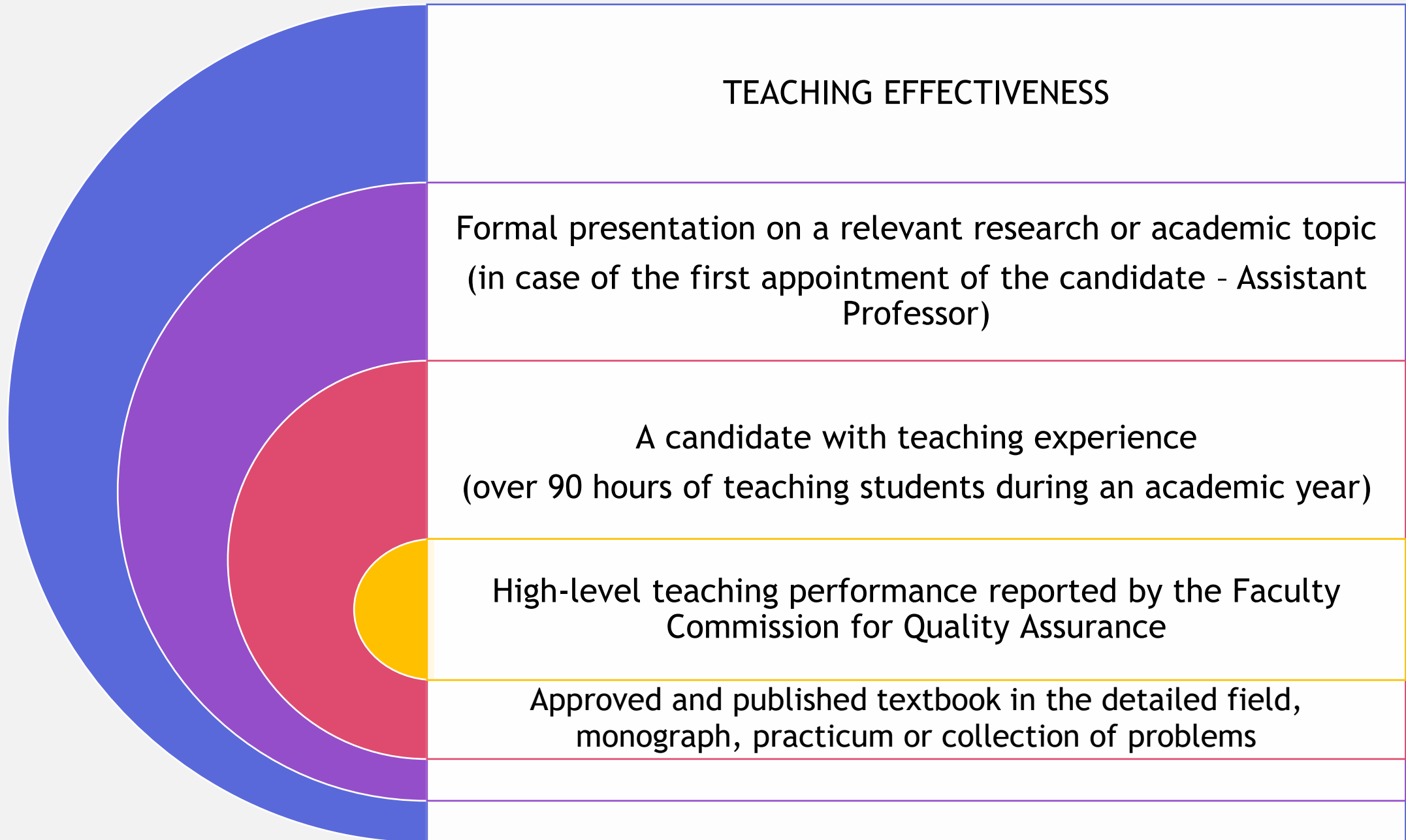
Professional contribution

Evaluation of teaching

Contribution to academic
community and wider
community engagement

Providing students with
support and guidance in
pursuing their academic
career

Collaboration with
academic and scientific
institutions in the country
and abroad



TEACHING EFFECTIVENESS

Formal presentation on a relevant research or academic topic
(in case of the first appointment of the candidate - Assistant Professor)

A candidate with teaching experience
(over 90 hours of teaching students during an academic year)

High-level teaching performance reported by the Faculty Commission for Quality Assurance

Approved and published textbook in the detailed field, monograph, practicum or collection of problems

Providing students with support and guidance in pursuing their academic career



PhD mentorship or PhD dissertation board membership



Eligibility criteria for a PhD dissertation mentorship to be met in accordance with Standard 9



PhD mentorship or membership in PhD dissertation and Master's degree thesis boards

Contribution to academic community and wider community engagement



Membership in national or international scientific or professional organizations



Management of professional organizations



Participation in the Faculty and University governing and administrative bodies



Participation in Selection Committees for academic staff appointment



Participation in steering committees of scientific and professional meetings

Collaboration with academic and scientific institutions in the country and abroad



Mobility



Scientific collaboration with foreign countries, bilateral projects, stays abroad



Joint research projects



Management and participation in international projects



Professional development at universities / institutes in the country and abroad

Thank you for your attention