## MONDAY SESSION

BE STRONG. The beginnings to great things are always the TARDEST.

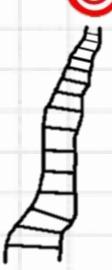


## Menu of this day

- Welcome in virtual Ghent and Ghent University
- 2. Presenting ourselves
- 3. Constructive Alignment
- 4. Explicit the learning objectives of your course unit

#### Lunch

- 5. Active learning?
- 6. Activating prior knowledge
- 7. Quick wins



## © Learning objectives

After this session, you will be able to:

- Explain how you can create a positive learning environment.
- Formulate learning objectives for your course unit.
- Activate your students' prior knowledge.



## GHENT UNIVERSITY





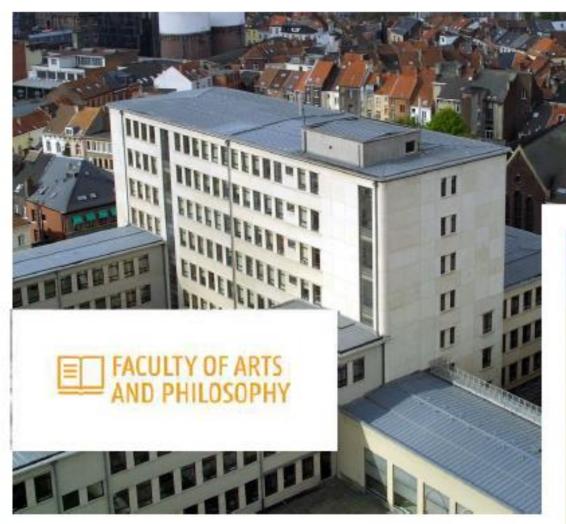
## INTRODUCING GHENT







## 11 FACULTIES

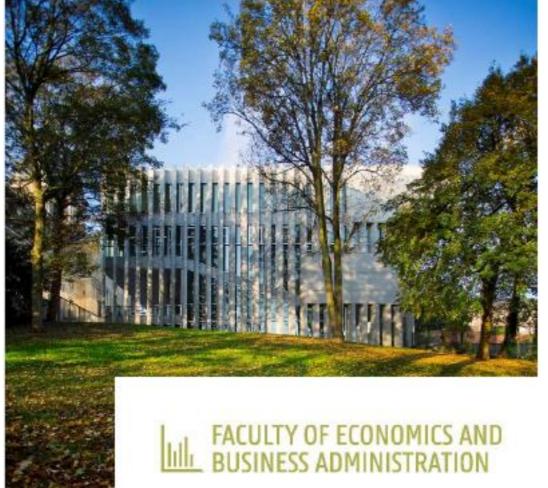








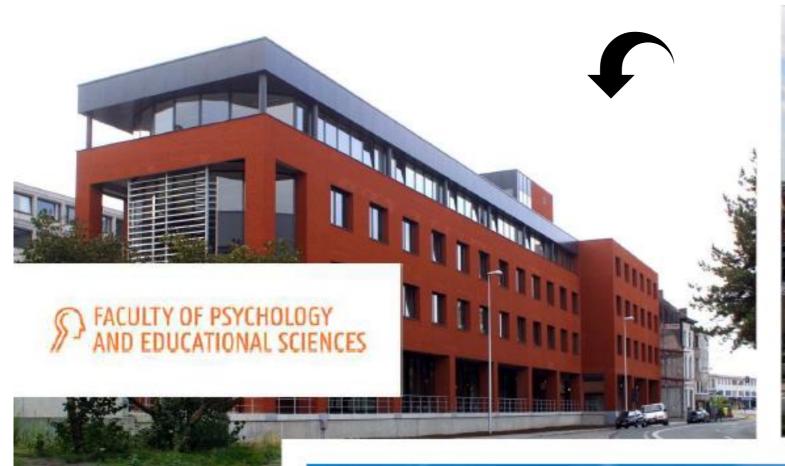












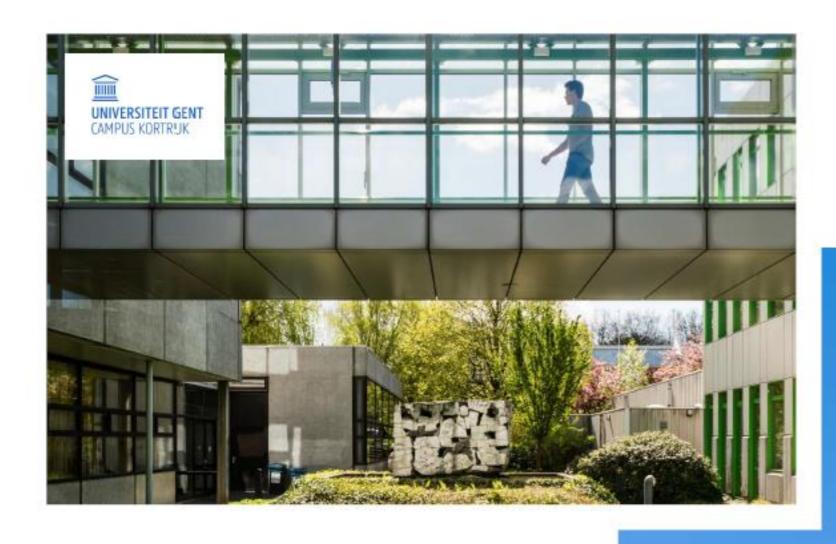








## CAMPUSES OUTSIDE OF GHENT: KORTRIJK, OSTEND, BRUGES









## GHENT UNIVERSITY GLOBAL CAMPUS

Incheon, South Korea

Since 1 September 2014

Bachelor programmes:

Molecular Biotechnology Environmental Technology Food Technology

Flying Faculty





## GHENT UNIVERSITY: MISSION STATEMENT

### Dare to Think

Dare to Think: that is the credo of Ghent University. Critical and independent brains study, do research and work at Ghent University. #daretothink is in our DNA and we encourage everyone to do the same.







Gluten killed the dinosaurs.



## **GHENT UNIVERSITY**

Rector

Prof. Rik Van de Walle

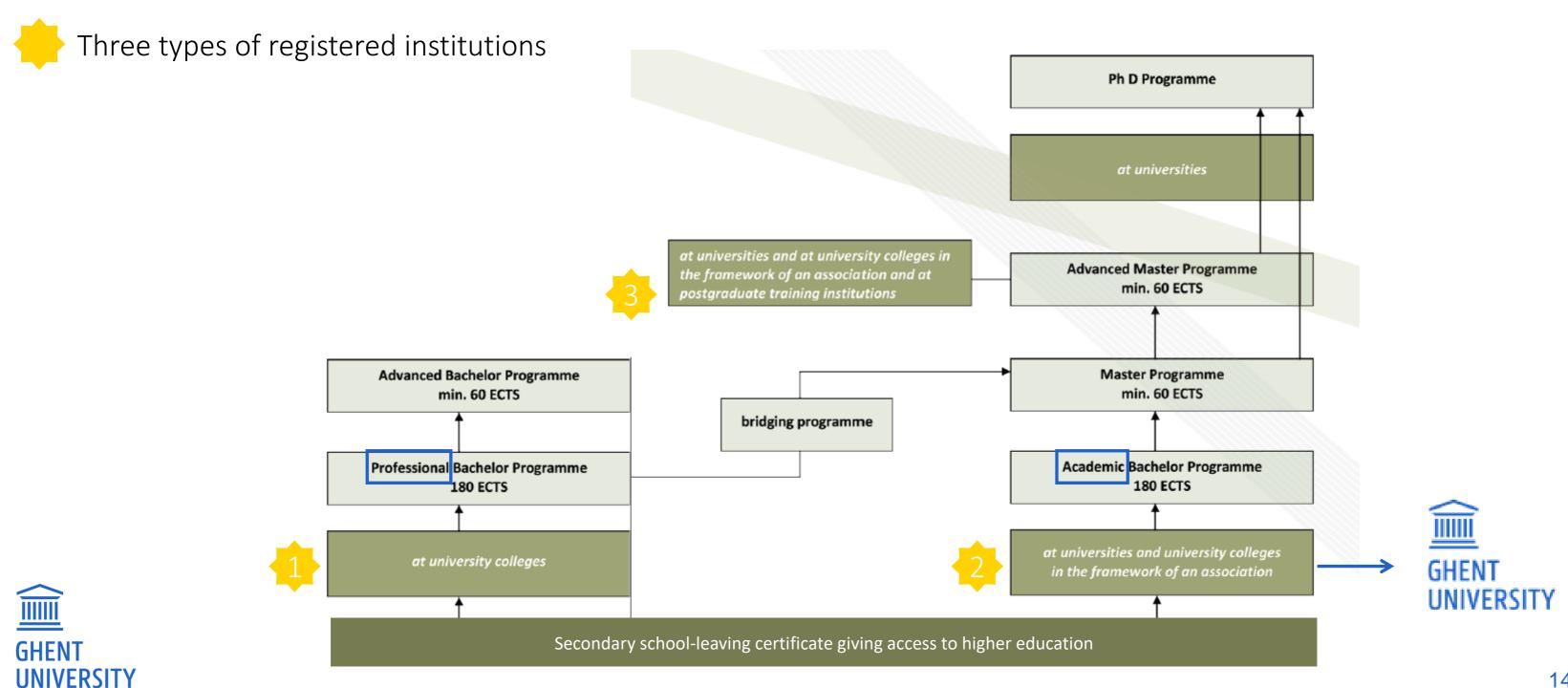






## HIGHER EDUCATION IN FLANDERS

2004-2005: Bachelor and Master degrees (in line with Bologna process, uniform European framework of studies)



Bachelor programmes	116
Dutch taught	113
English taught	3
Masters	277
Dutch taught	205
English taught	76
Postgraduates	38
Exchange programmes	36





## INTERNATIONAL STUDENTS

(n > 6.800)

**ERASMUS EXCHANGE** 

STUDENTS (2019-2020)

1.450 from 61 countries

Italy, Spain, Germany, France,

China

PhD (2019-2020)

± 2.384

Mostly active in BioScience

Engineering, Engineering &

Architecture, Sciences

China, the Netherlands, Italy,

Iran, India



## WHO ARE WE?



## **UGENT TEAM**



#### **DEPARTMENT EDUCATIONAL STUDIES**







**Prof. Dr. Martin Valcke**Innovation in higher
education

Dr. Britt Adams

(Professional

development) in higher

education

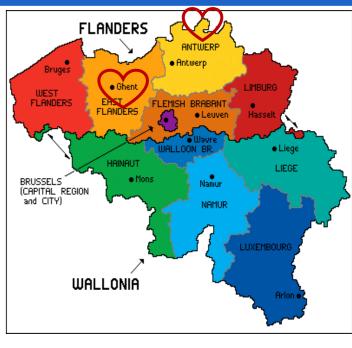
Maxime Moens
Wellbeing policy in primary
and secondary
schools





#### Britt Adams (31 years – Ghent)

- Education & work experience:
  - 2009 2014: Bachelor/Master Educational
     Sciences
    - 2013: Internship in adult education;
       designing a training for beginning teachers.
  - 2014 2018: PhD in Educational Sciences (Advertising literacy)
  - 2018 2022: Masters of Didactics
- Hobbies: Strong, Cooking, Sien (°2020)
- Animal: Turtle
  - Land versus Sea
  - Green
  - Slow (perfectionistic side)







#### Maxime Moens (26 years – Wetteren)

- Education & work experience:
  - 2013 2019: Bachelor/Master Educational Sciences
    - 2018: Odisee University of Applied Sciences Primary education; research coaching tool for beginning teachers.
  - 2019 2020: Specific teacher training programme
  - 2020: Masters of Didactics: replacement Britt Adams & Laura Thomas
  - 2021: Researcher short term project: Wellbeing policy in Flemish schools
  - 2022: Masters of Didactics (50%) and assistant in teacher training (50%)
- Hobbies: Hiking, Clarinet, Animals
- Animal: squirrel
  - Caring
  - Playful
  - Nobody touches my food







## WHO ARE YOU?



## INTRODUCE YOURSELF Preparation time: 10 min.

#### General instructions:

- Descriptives, e.g., Name, University, Department, not course unit(s)
- Choose one of the three following ways to introduce yourself

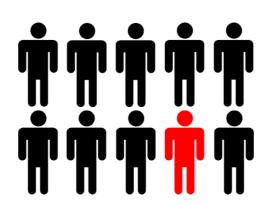
@UGent: This exercise is integrated in the first lesson of the course *Instructional Strategies* (Educational Sciences - 3rd bachelor - ± 60 students)

#### Animal



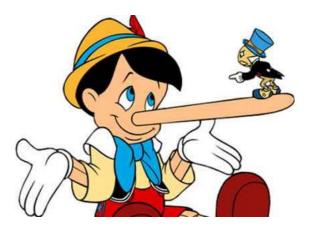
✓ Which characteristics of the chosen animal typify your personality and/or your teaching style?

#### Unique



- ✓ A unique characteristic that distinguishes you from the others in the group.
- ✓ Whether or not educationrelated

#### True/not true?

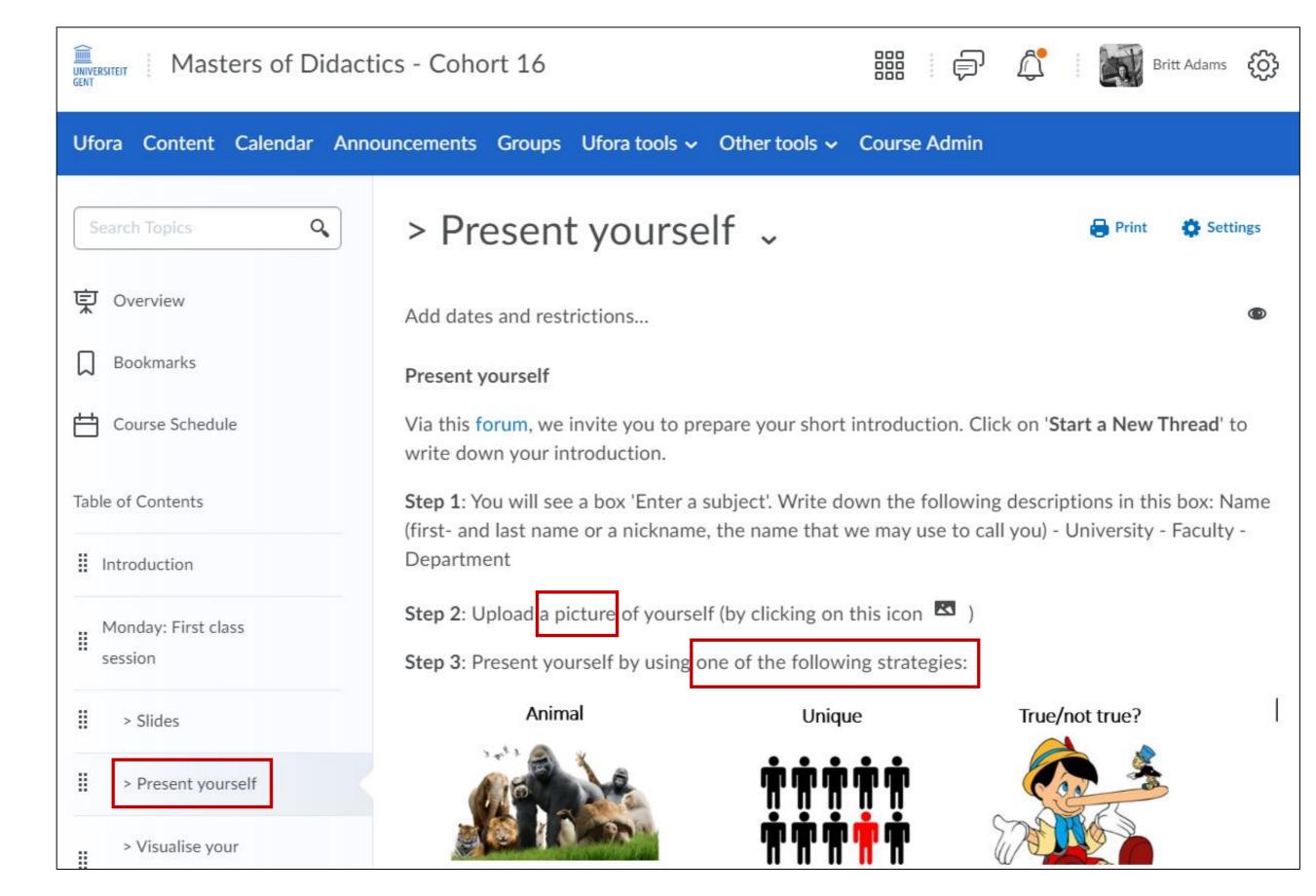


- ✓ Formulate three (education-related) statements about yourself
- $\checkmark$  2 = not true, 1 = true
- ✓ Let the others guess which one is true



# Prepare your introduction on Ufora

Example of Britt/Maxime when you click on forum.



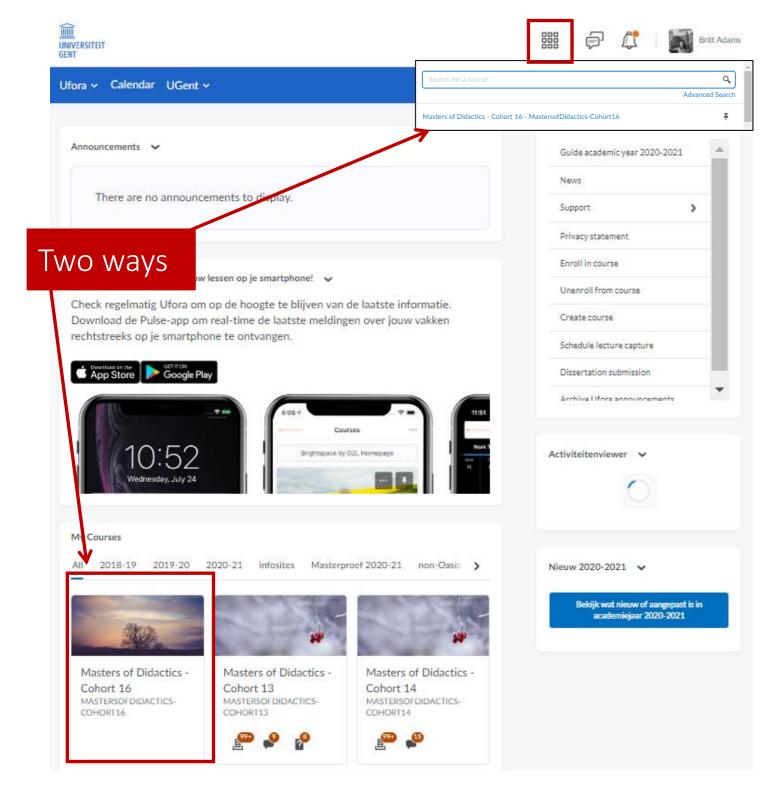


## SHARE SCREEN

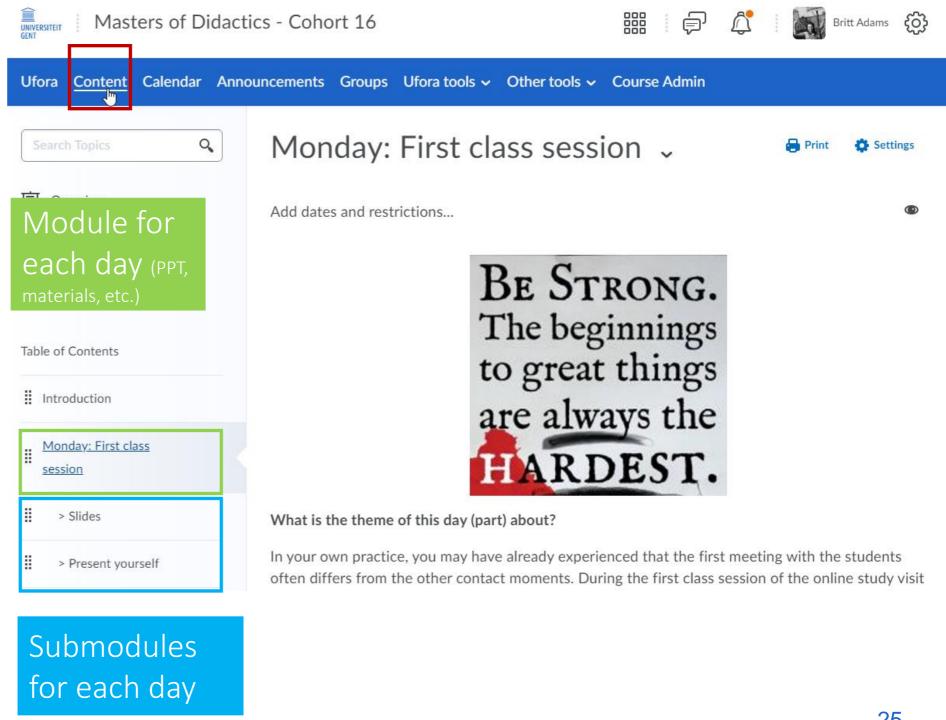
**HOW TO USE UFORA?** 

## HOW TO USE UFORA?

#### Where can I find the online course?



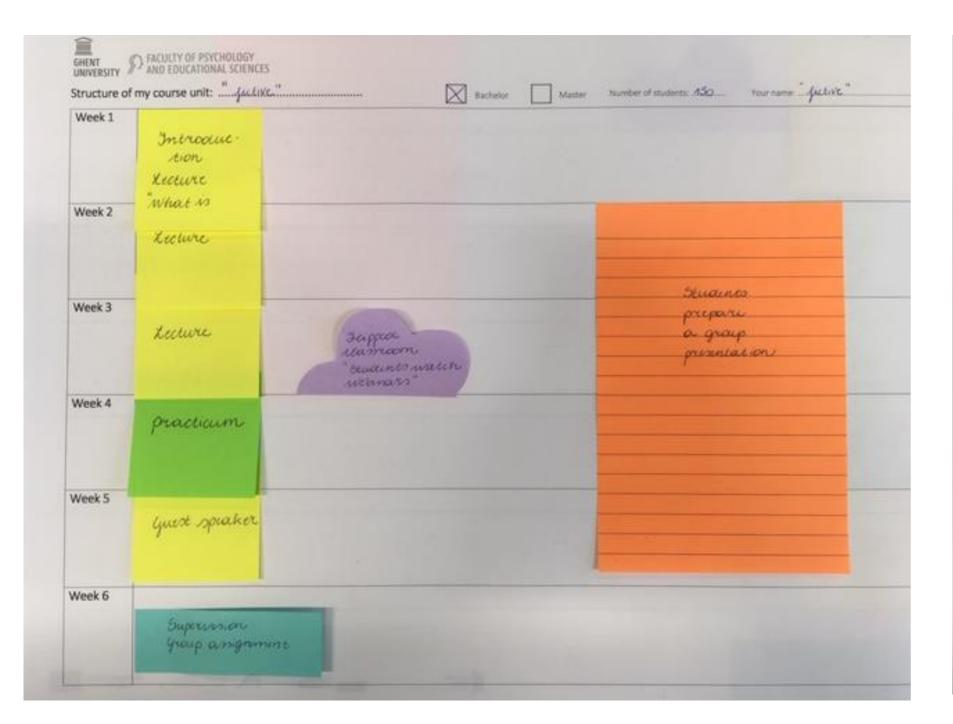
Where can I find the content of the online course?

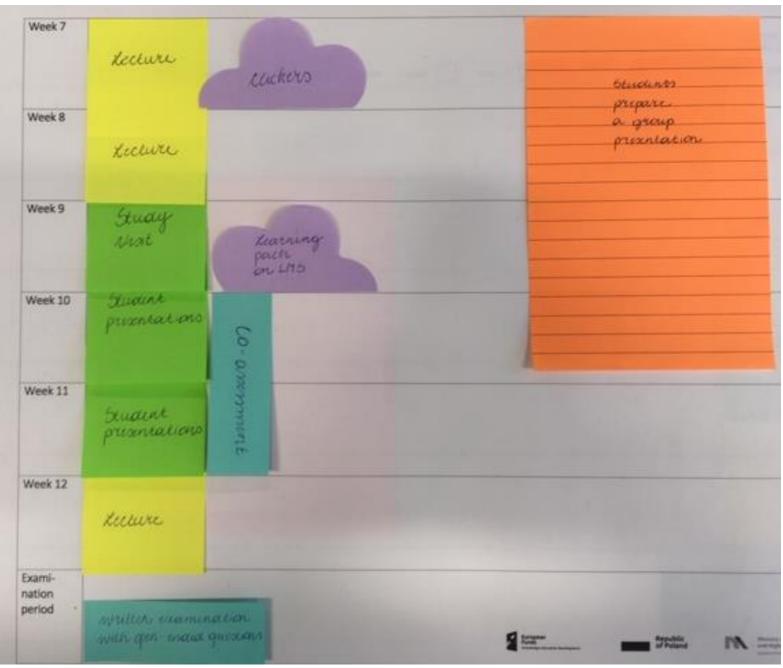


## STRUCTURE OF YOUR COURSE UNIT

Preparation time: 15 min.

**Assignment**: Visualize one of your course unit(s) with the aid of A3 template and post-its (current situation)

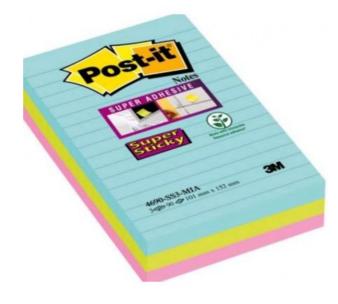




## STRUCTURE OF YOUR COURSE UNIT



Teaching & Learning activities



Teaching & Learning activities spread over several weeks



Assessment & Feedback



**Educational technology** (e.g., presentation software, videos, virtual reality, etc.)



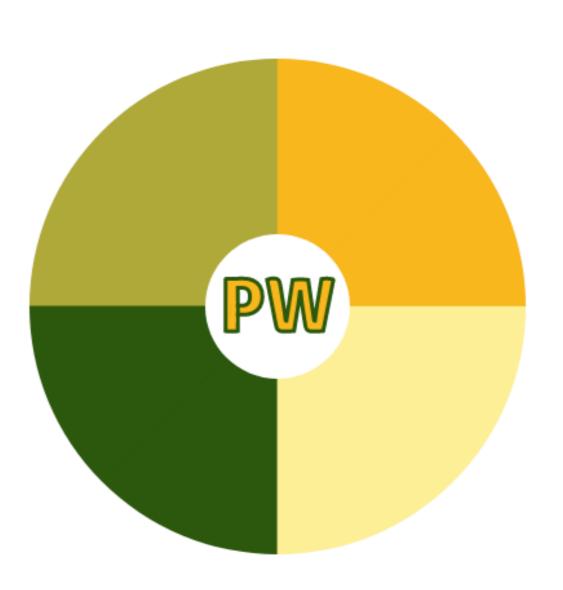
## SPEED DATE ( 20 MIN.)

#### Assignment:

Discuss your course unit with colleagues.



Let's inspire each other and create new things

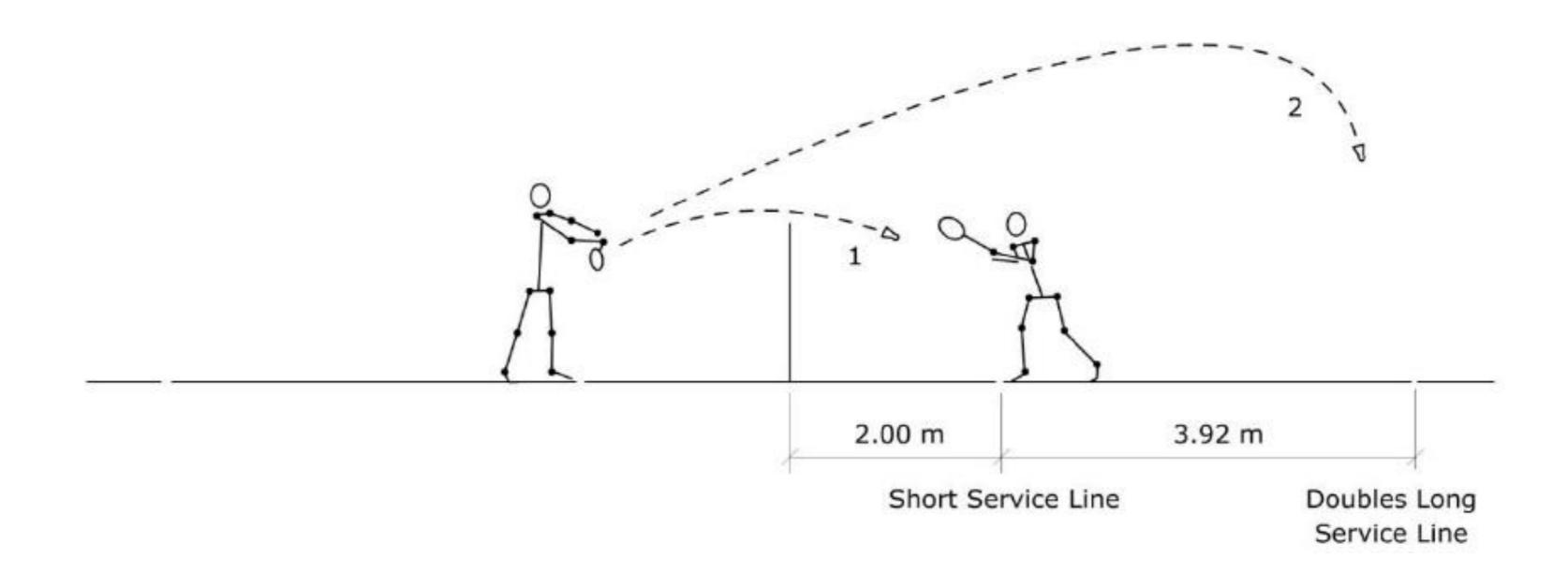


15-minute break



## CONSTRUCTIVE ALIGNMENT



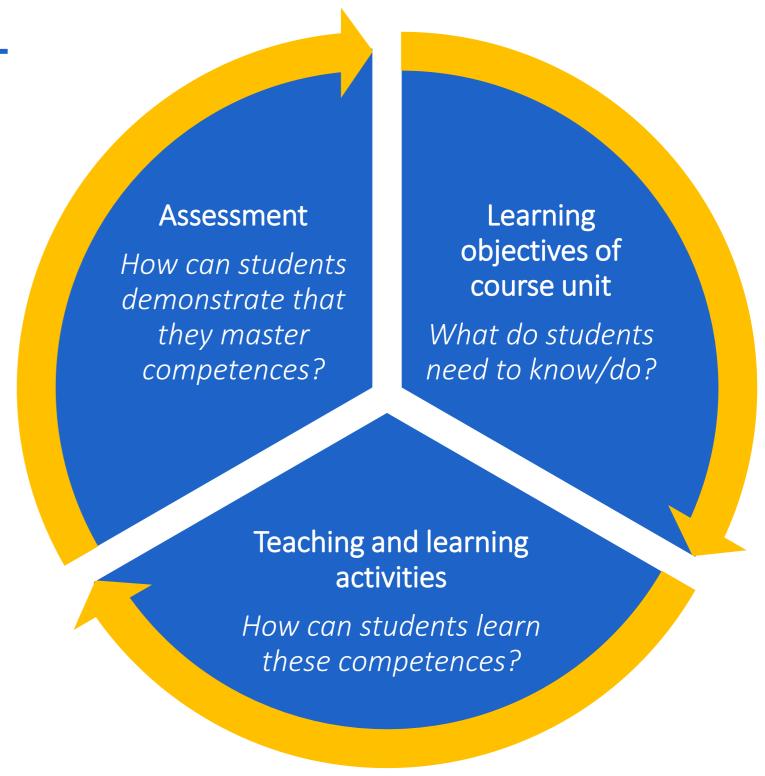






## **CONSTRUCTIVE ALIGNMENT**

= A principle used for devising teaching and learning activities, and assessment tasks, that directly address the intended learning outcomes (ILOs).





## CONSTRUCTIVE ALIGNMENT: THEORETICAL BACKGROUND

#### Constructivist learning theory

(Snowman & Biehler, 2003)

The view that meaningful learning is the active creation of knowledge structures rather than a mere transferring of objective knowledge from one person to another



#### Instructional design

(e.g., Gustafson, 1996)

- The practice of systematically designing, developing and delivering instructional products and experiences.
- The process consists of
  - (a) determining the state and needs of the learner;
  - (b) defining the end goal of instruction;
  - (c) creating an "intervention";
  - (d) the outcome of this instruction may be directly observable.





Constructive alignment represents a marriage of the two thrusts, constructivism being used as a framework to guide decision-making at all stages in instructional design.

## **CONSTRUCTIVE ALIGNMENT**





# PLANNING (CONSTRUCTIVE ALIGNMENT AS BASIS)







Introduction

Constructive alignment

Learning objectives

Assessment of/for learning Educational technolgy

Blended/Flipped Classroom

Lunch 12:00 - 13:15

13:15 - 15:00

09:00 - 12:00

Teaching & Learning activities (Quick wins)

Feedback (video annotation)

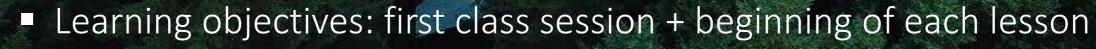


LEARNING OBJECTIVES/
FINAL COMPETENCES OF
YOUR COURSE





# see the Korest For the trees.



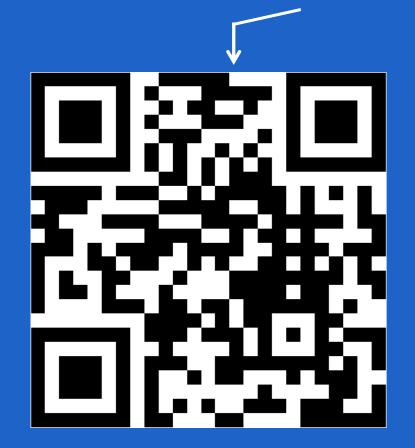
- Link with other course units in the study programme
- Link with competences formulated on University level



# Learning at university level leads to ...



*Go to menti.com and enter the code on the screen, OR:* 











#### Europe

Dublin Descriptors (2003) /European Qualifications Framework (EQF, since 2005)

#### Flanders

Flemish Qualifications
Framework + Domain-specific
learning outcomes

- Why? Equivalent study programmes in different European countries ("Erasmus") + differences bachelor-master
- Generic statements of typical expectations of achievements and abilities in higher education:
   (1) Knowledge and understanding; (2) Applying knowledge and understanding; (3) Making judgements; (4) Communication; and (5) Lifelong learning skills.

Ghent University

Competence model

Six competence fields: (1) Competency in one or more disciplines (Knowledge); (2) Scientific competences (research and design); (3) Intellectual competency; (4) Competency in collaborating and communication; (5) Social Competency; and (6) Profession-specific competency.

### Study Programmes

Programme competences

In competence matrix: Which course units tackle which competences categorized in the six fields?

Course unit

Learning outcomes

What students are required to accomplish as a result of the learning process.

# GHENT UNIVERSITY: COMPETENCE MODEL

#### Area of competencies 3: intellectual competency

3.5 Learn to cultivate a research attitude and an

aptitude for life-long learning.

3.6 Approach a problem from several

perspectives (i.e. multiperspectivism)

Academics are competent at analysis, reasoning and critical reflection, and in acquiring an aptitude for life-long learning and multiperspectivism. These are competencies which are acquired or academically perfected within the context of a single discipline, and then applied in a wide range of research situations.

3.1 Independently and critically analyze new and 3.1 Analyze abstract as well as concrete problems. complex problems. 3.2 Draw conclusions on the basis of scholarly 3.2 Independently come to conclusions for complex problems. knowledge for abstract and concrete problems. 3.3 Adopt a point of view on an abstract or 3.3 Adopt a point of view on a complex problem and critically weigh various points of view. concrete problem 3.4 Critically reflect on one's own thinking, 3.4 Independently and systematically reflect on learning, decision-making and acting and adapt one's own thinking and learning process, decision-making and acting and on that of others, these as a result. and as a result translate this reflection into adequate solutions.

3.5 Practise life-long learning and continually

3.6 Systematically approach problems from

several perspectives (i.e. multiperspectivism)

strive to develop new ideas or processes.

Full version of document, see Ufora.



# STUDY PROGRAMME: COMPETENCE MATRIX

Competences																					
General courses	1.1	1.2	1.3	1.4	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	5.1	5.2	6.1	6.2
Quantum Field Theory (6 ects)	X	Х		Χ								Х	Χ								
Astrophysical Simulations (6 ects)		Х	Χ	Χ			Х	Х				Х	Х		Χ	Χ	Х				
Computational Physics (6 ects)		Х		Χ			Х					Х	Х		Х	Х					
Solid State and Nano Physics (6 ects)		Х		Χ		X	Х					Х						Х			
Subatomic Physics II (6 ects)		Х		Χ		X		Х				Х									
Master's Dissertation (30 ects)		X	X	X	X	X	X	X	X	X	X		X	X	X	X	X		X	X	X
Elective courses																					
Minor Research (60 ects)		Х	Х	Χ	Х	Х	Х	Х	Х	Х	Х			Х	Х	Х	Х	Х	X	X	Х
Minor Education (60 ects)							Х				Х	Х	Х	Х	Х	Х		Х	X	X	X
Minor Economics and Business Administration (60 ects)			Х								X		X	X	Х	X		X	X	X	X

# COURSE UNIT: LEARNING OBJECTIVES

#### WHY?

- Teacher/teaching staff: starting point for decisions about the design of the learning environment (teaching & learning + assessment strategies)
- Transparent communication of course objectives: guide students' learning activities

#### HOW?

- Guideline UGent: between 5 and 15 clear learning objectives/per course unit.
- Begin the formulation with "By the end of my course unit, the student will be able to..."
- Make the contents explicit: Define the subject matter as concretely as possible
- Use active verbs to describe behaviour: to know, to gain insight into vs. to calculate, label, order, construct, explain, defend (see link with Bloom's taxonomy, next slide)
- Keep VASCULAR in mind (next slides)

# Using Bloom's Taxonomy to Write Effective Learning Objectives

Bloom's Level	Key Verbs (keywords)	Example Learning Objective
Create	design, formulate, build, invent, create, compose, generate, derive, modify, develop.	By the end of this lesson, the student will be able to design an original homework problem dealing with the principle of conservation of energy.
Evaluate	choose, support, relate, determine, defend, judge, grade, compare, contrast, argue, justify, support, convince, select, evaluate.	By the end of this lesson, the student will be able to determine whether using conservation of energy or conservation of momentum would be more appropriate for solving a dynamics problem.
Analyze	classify, break down, categorize, analyze, diagram, illustrate, criticize, simplify, associate.	By the end of this lesson, the student will be able to differentiate between potential and kinetic energy.
Apply	calculate, predict, apply, solve, illustrate, use, demonstrate, determine, model, perform, present.	By the end of this lesson, the student will be able to calculate the kinetic energy of a projectile.
Understand	describe, explain, paraphrase, restate, give original examples of, summarize, contrast, interpret, discuss.	By the end of this lesson, the student will be able to describe Newton's three laws of motion to in her/his own words
Remember	list, recite, outline, define, name, match, quote, recall, identify, label, recognize.	By the end of this lesson, the student will be able to recite Newton's three laws of motion.

#### Higher Order thinking skills Combining parts to make a Create new whole Judging the value of information or ideas **Evaluate Breaking down information** into component parts Analyze Applying the facts, rules, concepts, and ideas Apply **Understanding what** the facts mean Understand Recognizing and recalling facts Remember © tips.uark.edu Lower Order thinking skills







Not familiar with Bloom's taxonomy, you can check <a href="https://tips.uark.edu/using-blooms-taxonomy/">https://tips.uark.edu/using-blooms-taxonomy/</a>

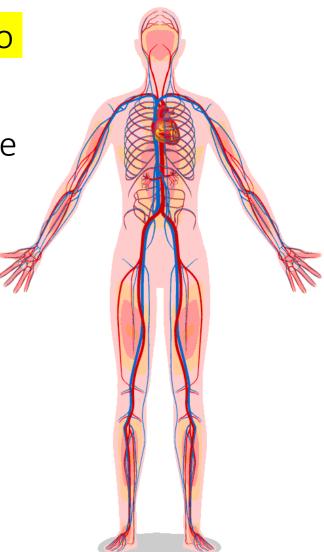
# COURSE UNIT: LEARNING OBJECTIVES

- Verifiable: Can we tell when they've been achieved?
- Action orientated: Do they lead to real and useful activity?
- Singular: i.e. do not combine two or more into one learning objective, making it difficult to assess if differently achieved?
- Constructively aligned: Alignment between objectives, how it is taught/learned, how these are assessed;
- Understandable: i.e. using language codes that are meaningful to all stakeholders?
- Level-appropriate: Suitable and differentiable between 1<sup>st</sup> year, 2<sup>nd</sup> year, 3<sup>rd</sup> year, Master students? 

  ★ ★
- Affective-inclusive: i.e. not just covering actions but capabilities in the affective domain?
- Regularly reviewed: Not just stuck in history, and always fit-for-purpose.



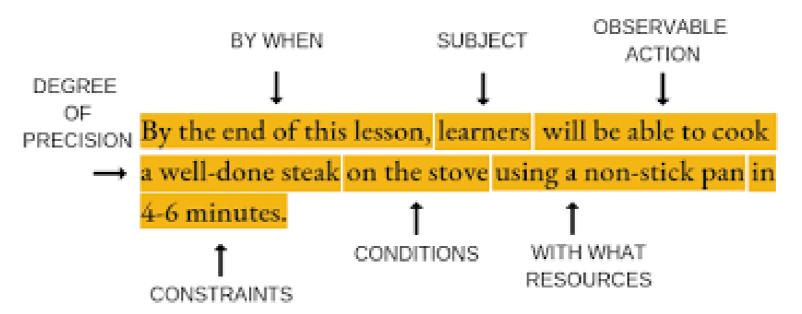
Prof. Sally Brown





# LEARNING OBJECTIVES: EXERCISE

- 1. Surf to https://studiegids.ugent.be/2020/EN/.
- 2. Click on 'By faculty' and look for the UGent faculty that is most related to yours.
- 3. Look in the Bachelor-Master programmes to the study programme and, after that, the course unit(s) that is/are most related with yours.
- 4. Look to the categories: Position of the course, Contents, (Initial and) Final competences.





# LEARNING OBJECTIVES: EXERCISE

# GHENT UNIVERSITY

#### **COURSE CATALOGUE**

Home > Course catalogue

- 1
- → By faculty
- → By area
- → Courses Doctoral Schools
- → Ghent University Global Campus
- → Enrolment and administration



#### Faculty of Sciences

Academic Year 2020-2021

Programme types

Bachelor's Programmes

Master's Programmes

Master's Programmes in Teaching

**Abridged Master's Programmes in Teaching** 

**Subsequent Master's Programmes** 

3

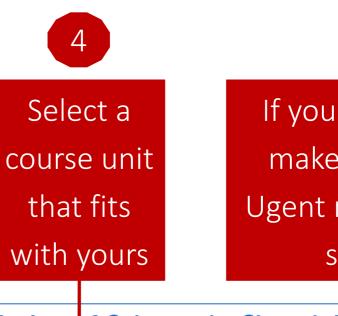
Bachelor/
Master
(can be
different in
Belgium vs.

Poland)

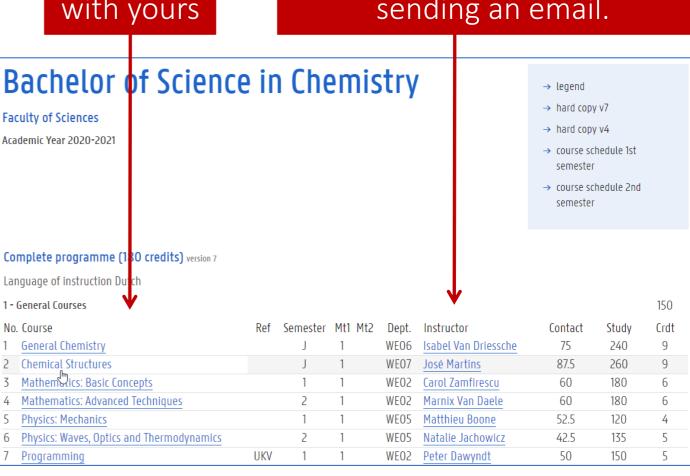
#### **Bachelor's Programmes**

**Dutch** programmes

- → Bachelor of Science in Biochemistry and Biotechnology
- → Bachelor of Science in Biology
- → Bachelor of Science in Chemistry
- → Bachelor of Science in Computer Science
- → Bachelor of Science in Geography and Geomatics
- → Bachelor of Science in Geology
- → Bachelor of Science in Mathematics
- → Bachelor of Science in Physics and Astronomy



If you prefer, you can try to make connection with the Ugent responsible lecturer by sending an email.



Formulate new or refine the learning objectives/final competences for your course unit(s). Formulate **at least** 3 learning objectives, and try to do this on **3 different levels of Bloom's Taxonomy**.

Bloom's Level	Key Verbs (keywords)	different levels of Bloom's Taxonomy.  By the end of my course unit, the student will be able to	
Create	design, formulate, build, invent, create, compose, generate, derive, modify, develop.		
Evaluate	choose, support, relate, determine, defend, judge, grade, compare, contrast, argue, justify, support, convince, select, evaluate.		
Analyze	classify, break down, categorize, analyze, diagram, illustrate, criticize, simplify, associate.		
Apply	calculate, predict, apply, solve, illustrate, use, demonstrate, determine, model, perform, present.		
Understand	describe, explain, paraphrase, restate, give original examples of, summarize, contrast, interpret, discuss.		
Remember	list, recite, outline, define, name, match, quote, recall, identify, label, recognize.		49

Lunch Break

Start@13:15



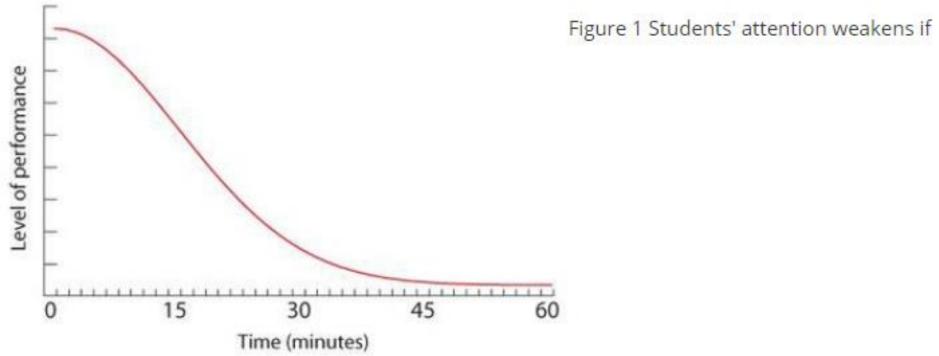
## CONSTRUCTIVE ALIGNMENT











they only have to listen

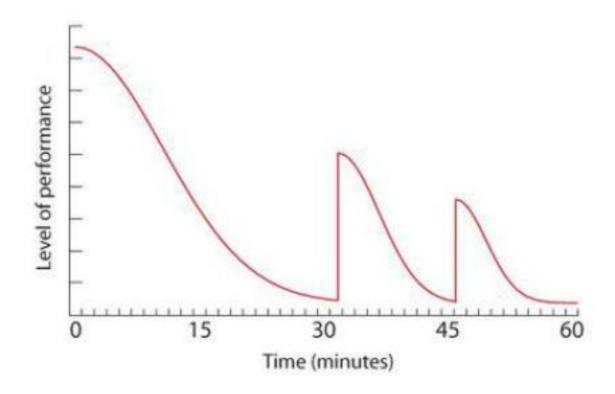


Figure 2 Students remain more attentive if there is enough variation



#### **EDUCATION**

# Farewell, Lecture?



Eric Mazur

A physics professor describes his evolution from lecturing to dynamically engaging students during class and improving how they learn.

#### On the Use and Misuse of Lectures in Higher Education Henk G. Schmidt\*, Stephanie L. Wagener, Guus A.C.M. Smeets, Lianne M. Keemink, Henk T. van der Molen

Institute of Psychology, Erasmus University Rotterdam, the Netherlands Available online 8 December 2015

Lecturing is by far the most used didactic instrument in teaching students in higher education. The purpose of this paper was to address some of the shortcomings of this pedagogy and to suggest ways to make them more effective. Lectures seem to fall short in a number of ways: (a) lectures are poor at promoting critical thinking, (b) students attend lectures in limited numbers, and (c) while present engage themselves only to a limited extent, (d) students loose interest in the subject



# ACTIVE TEACHING: WHAT IS THE ACTIVO PROJECT?

With the Activo project, Ghent University aims for a university-wide implementation of active teaching.

#### ACTIVOs and Antennae

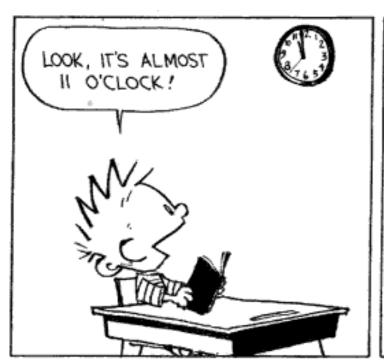
Since August 2018 the Department of Educational Policy has a ACTIVO team consisting of four staff members or "ACTIVOS" The ACTIVOS are <u>Astrid Vermeersch</u>, <u>Bieke De</u> Vrieze, Evi Van Mol & Sarah Slock. Together, they have:

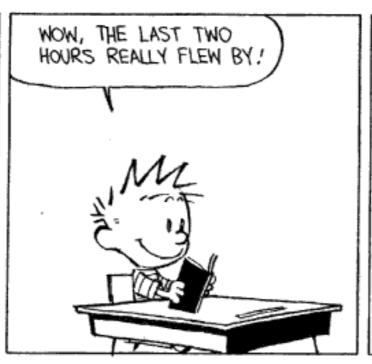
- → shaped the methodology and corresponding tools;
- → finetuned the methodology and implemented it in cooperation with four pilot study programmes (BSc in Biomedical Sciences, BSc in Engineering Technology, BSc in Bioindustrial Sciences and BSc in Criminology);
- → started working with four additional pilot study programmes (BSc in Mathematics, Master's Programme in Teaching, BA in Linguistics and Literature and BSc in Business Engineering) in order to involve a broader spectrum of academic disciplines.

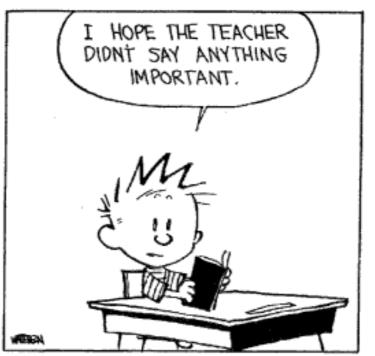
Since 2019 seven ACTIVO Antennae were hired to support and help implement the project university-wide. The Antennae are the faculties' first point of contact with regard to active teaching. The role of the four ACTIVOS at central level is more focused on development and coordination. Together, the ACTIVOS and the Antennae facilitate the implementation of active teaching at study programme level. They aim for a tailor-made approach that suits the different faculties' culture and identity. The study programmes then go to work with the faculty framework and flesh it out with their own smaller-scaled initiatives (e.g. the use of active didactic methods such as post-its or voting systems) or with more large-scale innovations (e.g. case teaching, learning pathways). The Department of Educational Policy (in Dutch: DOWA) inspires via good practices and supports the process with an offer of professional development initiatives.



# **ACTIVE LEARNING?!**







There is no one "correct" way to achieve active learning in the classroom ...





When a colleague wants to activate his/her students, I would advise him/her ...

padlet

Typ 1 advise you will give to your colleague in Padlet

Scan the QR code or surf to the link: <a href="https://padlet.com/mastersofdidactics/68s8">https://padlet.com/mastersofdidactics/68s8</a> <a href="c2lvzgh4jxws">c2lvzgh4jxws</a>

# A RANGE OF ACTIVE LEARNING POSSIBILITIES

#### Quick wins

\*\* < Few minutes

#### **Extensive interventions**

See Ufora

- Question-answer
- Think-pair-share
- Presenting statements
- Video with assignment
- •

- Jigsaw
- Debate
- Peer tutoring
- Learning path
- •

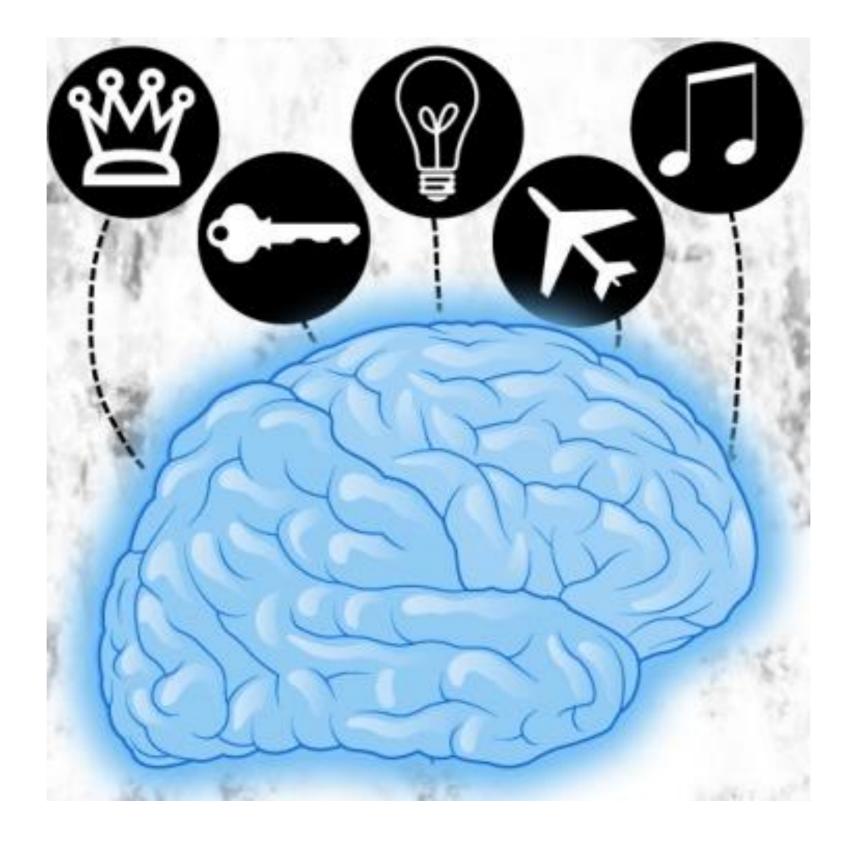
- Problem-based learning
- Flipped classroom
- Practica
- Labo's
- ...



# PRIOR KNOWLEDGE







# PRIOR KNOWLEDGE

#### Working memory

= small amount of information that can be held in mind and used in the execution of cognitive tasks

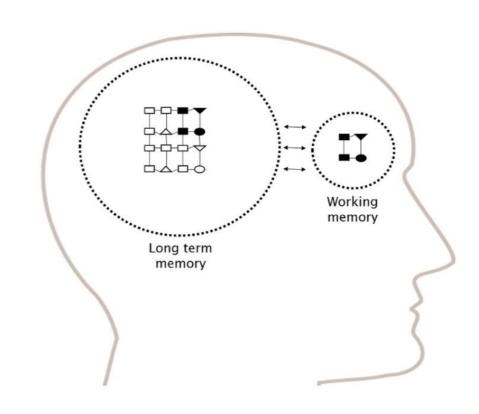
Cognitive load theory (Sweller, 1994)



Call up students' prior knowledge on prior knowledge knowledge knowledge

#### Long-term memory

= the vast amount of information saved in one's life





# WHAT IS THE PROBLEM HERE?

#### "But they said they knew this!" (Prof. Vandenberghe)

Recently I gave the course "Data analysis" for the first time. During the first lesson I asked the students which statistical tests they already knew from the introductory statistics lessons (prior to my course unit). The students said they had seen a number of standard tests, such as the t-test, the chi-square and ANOVA. In the first assignment I gave, I had a lot of confidence that it was at the right level: the students were given a data set for which they had to choose and apply the right statistical test. Then they had to analyze the data and interpret the results. For me this was really a basic test, but I was really unpleasantly surprised when I got the assignment back. Some students chose an inappropriate test, while other students chose the right test but had no idea how to apply it. I don't understand it: they said they knew this, but it is clear from their work that they do not really understand it.



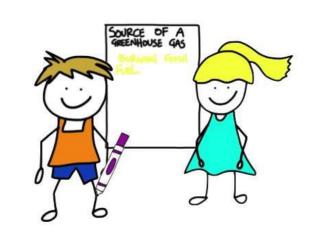
### DECLARATIVE VERSUS PROCEDURAL KNOWLEDGE



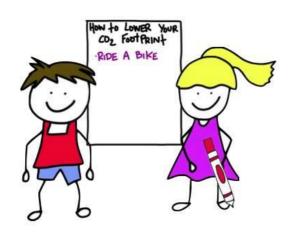


# Activating Prior knowledge: Strategies

# CAROUSEL BRAINSTORM









https://www.youtube.com/watch?v=zZxaS7v1-jo



# Obama: Sneeze into Your Sleeve, Not Your Hands BY STEPHANIE CONDON UPDATED ON: SEPTEMBER 1, 2009 / 5:03 PM / CBS NEWS f (AP Photo/Charles Dharapak)

### IN THE NEWS...







# CONCEPT/MIND MAP













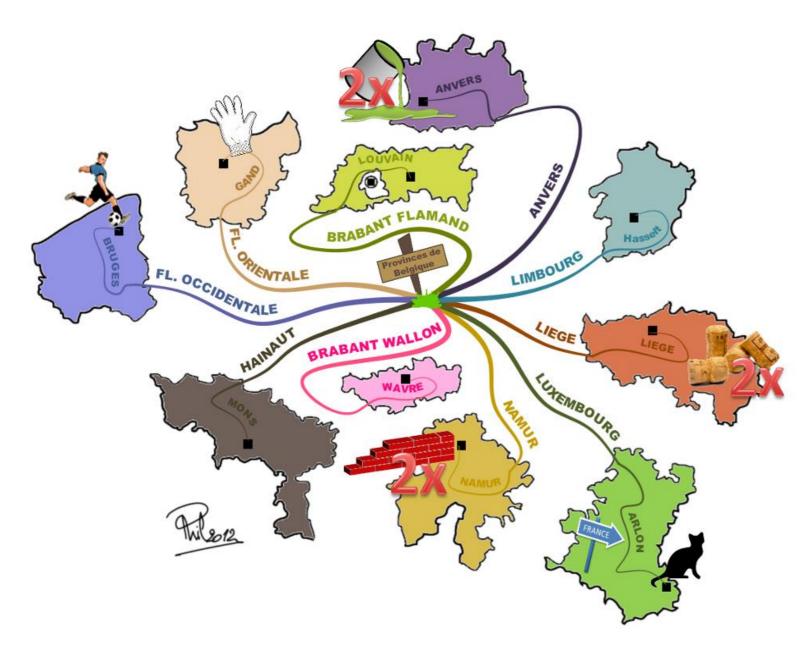














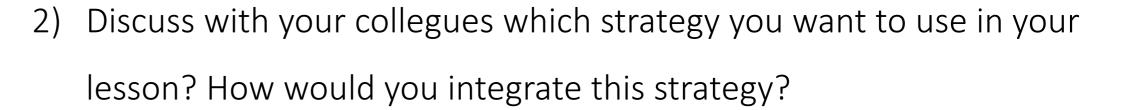
# PRIOR KNOWLEDGE: EXERCISE (\*\*) 10 MIN.)

- ☐ Carousel brainstorm
- ☐ Metaplan
- ☐ Concept maps
- ☐ Focused freewriting
- ☐ In a context/In the news
- ☐ Initial Measurement
- ☐ A picture is worth a thousand words
- ☐ Lie beast
- ☐ Knowing, want to know, what have I learned?
- ☐ Word chain
- ☐ Interview
- ☐ Who/What am I?

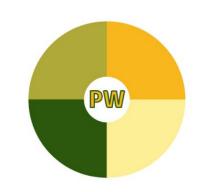












# PRESENT YOUR STRATEGY TO EACH OTHER





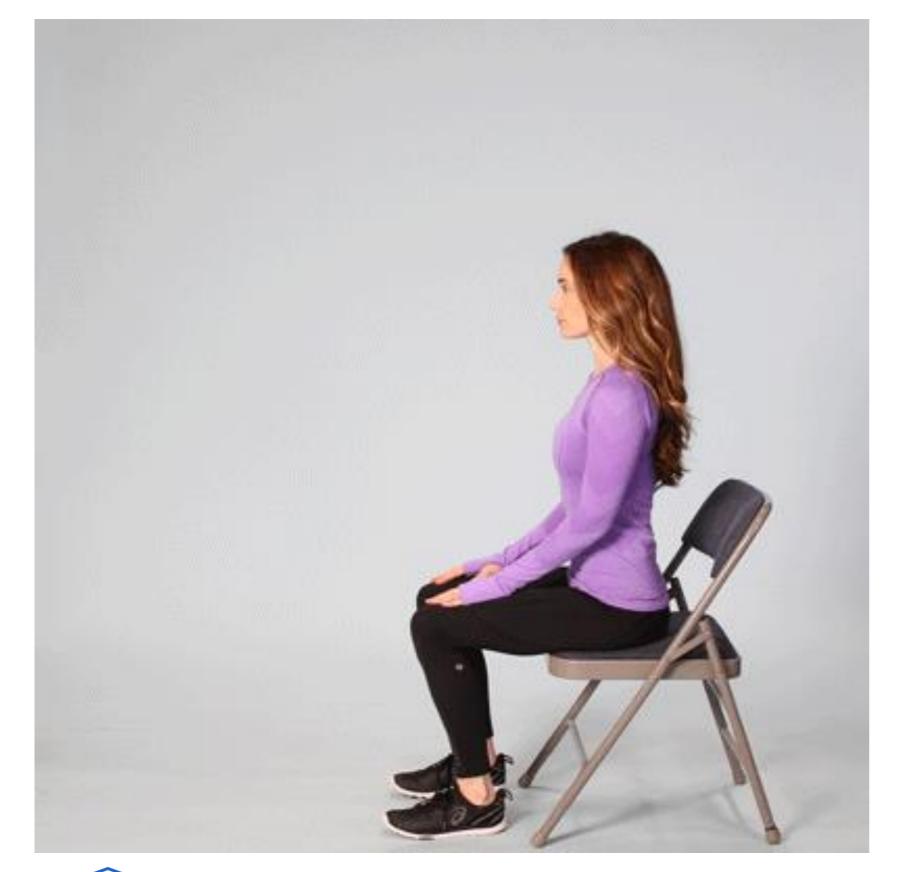
15-minute break





# QUICK WINS DURING A LECTURE





#### Statements

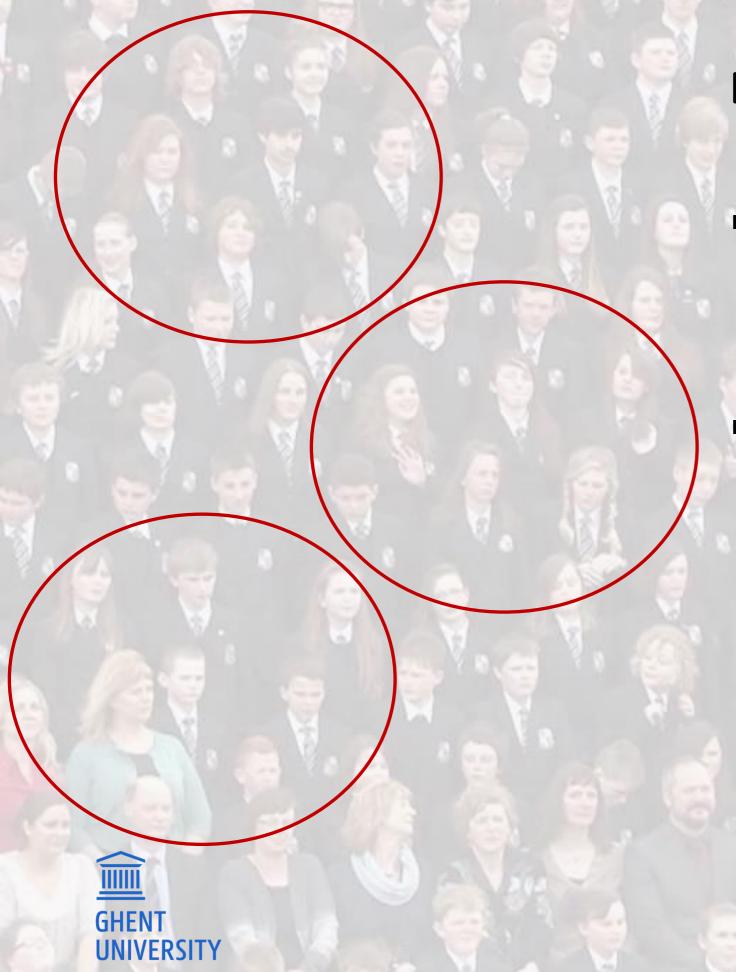
Use (controversial) statements during your lectures.

In your presentation, you can implement slides with statements. Ask the students to stand up if they agree. Ask the students to stay seated when they disagree. It shows you immediately how the opinions in your group are divided, and the students were able to stretch their legs.









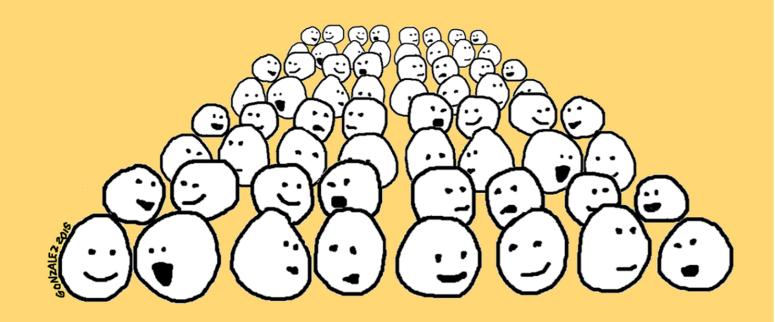
#### Divide large groups

- When teaching large groups, you can ask questions and assign tasks during class by splitting the group into several smaller groups.
- For example, when watching a video you can ask the students on the right side of the auditorium, those in the middle and those on the left side, to focus on a different question about the video. In this way, the discussion afterwards becomes richer because students can concentrate on one question.



#### Buzz group

- = A small, intense discussion group
- Discussion about a specificquestion, to activate priorknowledge, to linkelements/concepts/ideas together,etc.
- The plenary group is subdivided
  into small groups. Each or some
  subgroup(s) may present their ideas
  to the entire class group after their
  work in the smaller groups.



# IN PRAISE OF THINK PAIR SHARE



The think, pair, share strategy is a **collaborative learning** technique that encourages individual participation and is applicable across all grade levels and class sizes. Students think through questions using three distinct steps:

**Think**: Students think independently about the question that has been posed, forming ideas of their own.

**Pair**: Students are grouped in pairs to discuss their thoughts. This step allows students to articulate their ideas and to consider those of others.

**Share**: Student pairs share their ideas with a larger group, such as the whole class. Often, students are more comfortable presenting ideas to a group with the support of a partner. In addition, students' ideas have become more refined through this three-step process.

# QUICK WINS: EXERCISE ( 20 MIN.)

#### Assignment:



- 1) You can choose which tool you can discover and take place in the correct corner.
- 2) Pair up with one colleague of the same group discover the tool together (one participant = creating a teacher account; one participant = acting like a student) (② 20 min.)

Activity: Create in the tool an activity (video, quiz, questions) related to Serbia





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